The Nelson County Department of Social Services is seeking interested and qualified applicants for the following position:

Position: Social Services Director I

Hiring Range: \$102,000 - \$161,277 Commensurate with experience

Application Deadline: Open Until Filled

The Virginia Department of Social Services is seeking an experienced, compassionate, and committed human services professional to lead a small-sized social services department located in beautiful Nelson County. Nelson County Department of Social Services exists to assist its clients in overcoming adverse circumstances caused by poverty, abuse, and neglect, in order to facilitate their ability to meet their basic human needs. It is the mission of the Nelson County Department of Social Services to provide our citizens with access to high-quality human/social services and to protect our most vulnerable citizens. It is the Department's goal to provide these services in a timely, efficient, courteous, and friendly manner, and to empower our citizens to thrive as productive members of our community.

The Social Services Director I is responsible for overseeing and coordinating all social service and financial programs and services in this small office. The Director also directly supervises staff and/or supervisors and collaborates closely with interdisciplinary teams to promote holistic care, manage case documentation, and ensure compliance with regulatory standards. Incumbents are responsible for all human resource functions as prescribed by the local board of Social Services. Nelson County's local board is constituted by a Local Government Official – the County Administrator, who is supported by a Local Social Services Advisory Board. The Social Services Director I is the first level in the group for Social Services Directors. Employees are responsible for all social service and financial programs in a small office and directly supervise line staff and/or supervisors. Incumbents typically are responsible for all human resource functions as prescribed by the local board of Social Services. The Social Services Director I level is distinguished from the Social Services Director II class by the latter having responsibility for a moderate size office whose local program requirements and complexity require management through first line managers.

Education and Experience: A Master's degree in a related field supplemented with professional experience in social work with some supervisory or other management experience OR any equivalent combination of training and experience which provides the required knowledge, skills and abilities.

Applications for this position must be submitted electronically through this website: https://evqk.fa.us8.oraclecloud.com/hcmUI/CandidateExperience/en/sites/CX_2001/job/4741/?utm_medium=jobshare&utm_source=External+Job+Share

Mailed, e-mailed, faxed or hand delivered applications will not be accepted. This website will provide a confirmation receipt when the application is submitted for consideration. Consideration for an interview is based solely on the information within the application and/or resume. Please refer to your account for the status of your application and this position.

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