

**Virginia:**

AT A CONTINUED MEETING of the Nelson County Board of Supervisors at 4:00 p.m. in the Former Board of Supervisors Room located on the fourth floor of the Nelson County Courthouse, in Lovingson, Virginia.

Present: Ernie Q. Reed, Central District Supervisor – Chair  
Dr. Jessica L. Ligon, South District Supervisor – Vice Chair  
Jesse N. Rutherford, East District Supervisor  
J. David Parr, West District Supervisor  
Candice W. McGarry, County Administrator  
Amanda B. Spivey, Administrative Assistant/Deputy Clerk  
Grace E. Mawyer, Director of Finance and Human Resources  
Phillip D. Payne IV, County Attorney

Absent: Thomas D. Harvey, North District Supervisor

**I. CALL TO ORDER**

Mr. Reed called the meeting to order at 4:05 p.m. with four (4) Supervisors present to establish a quorum and Mr. Harvey being absent.

**II. CLOSED SESSION PURSUANT TO 2.2-3711 (A)(1)**

Mr. Rutherford moved that the Nelson County Board of Supervisors convene in closed session to discuss the following as permitted by Virginia Code Sections 2.2-3711 -

(A)(1) - “Discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body;” – Personnel

Mr. Parr seconded the motion. There being no further discussion, Supervisors voted unanimously (4-0) by roll call vote to approve the motion.

Supervisors conducted the closed session and upon its conclusion, Mr. Rutherford moved to reconvene in public session. Dr. Ligon seconded the motion and there being no further discussion, Supervisors voted unanimously (4-0) by roll call vote to approve the motion.

Upon reconvening in public session, Mr. Rutherford moved that the Nelson County Board of Supervisors certify that, in the closed session just concluded, nothing was discussed except the matter or matters specifically identified in the motion to convene in closed session and lawfully permitted to be discussed under the provisions of the Virginia Freedom of Information Act cited in that motion. Mr. Parr seconded the motion and there being no further discussion, Supervisors voted unanimously (4-0) by roll call vote to approve the motion.

**III. OTHER BUSINESS (AS PRESENTED)**

Directive

Mr. Rutherford provided a directive from the Board for staff to draft a letter to the Department of Social Services of Nelson County referencing some issues that may have arisen, relating to several community groups – Foothills, the Sheriff’s Department, Commonwealth Attorney’s Office, and UVA Medical. He noted that the letter also should reference an investigation in the Ombudsman report, and the Corrective Action Plan (CAP) that is related to the Regional Department of Social Services. He indicated that the letter should request a response with a corrective action as to what is going on and what can be done. He also noted that the letter should reference a Performance Improvement Plan (PIP) related to the Director of DSS. Mr. Rutherford requested that a response be returned to the Board of Supervisors, no later than their regular scheduled meeting on June 10, 2025.

Ms. McGarry asked for clarification as to whether the letter should be addressed to the DSS Board. Mr. Rutherford confirmed that it should be addressed to Chairman Brad Johnson of the DSS Board. Mr. Parr

May 21, 2025

noted that the Board would like the letter to be drafted and ready to be sent by the end of the week, inclusive of proofreading.

Budget

The Board discussed setting another meeting date and time to discuss budgetary matters prior to June 10<sup>th</sup>. Dr. Ligon noted that she did not feel they were done discussing the School Budget. Mr. Parr noted they had received a letter from the School Board chair and he felt they had a responsibility to address before June 10<sup>th</sup>.

**IV. ADJOURN (OR CONTINUE)**

At 5:46 p.m., Mr. Parr moved to adjourn and continue to May 30, 2025 at 10:00 a.m. and Dr. Ligon seconded the motion. There being no further discussion, Supervisors approved the motion unanimously (4-0) by roll call vote and the meeting adjourned.