

Virginia:

AT A CONTINUED MEETING of the Nelson County Board of Supervisors at 4:00 p.m. in the General District Courtroom located on the third floor of the Nelson County Courthouse, in Lovingston Virginia.

Present:

- Allen M. Hale, East District Supervisor – Vice Chair
- Thomas H. Bruguiera, Jr. West District Supervisor
- Larry D. Saunders, South District Supervisor – Chair
- Constance Brennan, Central District Supervisor
- Thomas D. Harvey, North District Supervisor
- Stephen A. Carter, County Administrator
- Candice W. McGarry, Administrative Assistant/Deputy Clerk
- Debra K. McCann, Director of Finance and Human Resources

Absent: None

I. Call to Order

Mr. Saunders called the meeting to order at 4:00 PM, with all Supervisors present to establish a quorum.

II. FY15-16 Budget Work Session

Mr. Carter noted that staff had received the updated Schools budget proposal which was less than the first revision. He added that the School’s request was substantially lower than last year and they were requesting a \$381,000 increase over this year's amount. He noted that this change yielded savings of \$135,597. Ms. McCann then reported the following budgetary changes to expenditures and revenues:

Expenditures:	Current	Revised	Change
Approved School Board Request	\$14,688,407	\$14,552,810	-\$135,597
DSS Revision for 3% COLA and Health Insurance	<u>\$1,922,202</u>	<u>\$1,949,454</u>	<u>\$27,252</u>
	\$16,610,609	\$16,502,264	-\$108,345
Revenues:	Current	Revised	Change
Compensation Board (Pay Adjustment & Reduction in Aid To Localities)	\$1,364,490	\$1,387,546	\$23,056
State Revenue for Social Services (Pay Adjustment)	<u>\$347,413</u>	<u>\$358,442</u>	<u>\$11,029</u>
	\$1,711,903	\$1,745,988	\$34,085

Recurring Contingency Impact:

Previous Recurring Contingency:	\$1,256,708
Addition for Expenditure Savings:	\$108,345
Addition for Increased Revenues:	<u>\$34,085</u>
	\$1,399,138

Ms. McCann noted that the DSS Revision for 3% COLA and Health Insurance was a total increase of \$27,252; however the local increase was \$16,233.

Supervisors asked what the increase was in past School funding and Mr. Carter noted that he would have to look; however the increase from FY14 to FY15 was zero, because they were level funded. Mr. Harvey then confirmed that their request was \$135,597 less than before.

Mr. Carter reported that the Schools were retaining an architect to evaluate some of the CIP items and Dr. Comer was hopeful that some of these projected costs would be lower after evaluation. It was asked how the architects on the High School renovations were not aware of the ADA issues at the time and Mr. Carter noted he could not speak to that.

Mr. Hale suggested that a committee be formed to go over the school CIP and Mr. Harvey volunteered. He then suggested that for the Board's purposes, anything of the CIP that was funded would come out of contingency.

Ms. McCann noted that the CIP priority 1 included four (4) buses and that two (2) buses had already been funded in the budget. She noted that this left \$68,960 for the priority 1 list. She noted that the OCR items may decrease in pricing based on the architect's evaluation and that the school safety amount listed may also be a general number.

Mr. Carter noted that they may also look at transportation as they have the seventh (7th) highest transportation costs per pupil in the state. Mr. Hale noted that this was not surprising because of the low number of students and the size of the County.

Mr. Harvey noted that providing only two (2) buses would not meet their replacement schedule. He suggested analyzing the fleet and the life of the bus to determine how many to buy per year. He added that he thought it took four (4) buses to do this. Ms. McCann noted that the Board had previously purchased four (4) buses; however they had provided funding for two (2) in the last two (2) years.

Mr. Hale then reiterated that any more funding provided here would come from the contingency funds. Ms. McCann then noted that the Board had \$340,000 set aside in the capital fund for the Tye River Elementary School building envelope and this was available to be used. Mr. Hale then noted that the set aside was really not adequate since the cost to address the building envelope was around \$1.4 million. Mr. Carter suggested that the Board aggregate projects together for large ticket items and consider debt service. Mr. Hale noted he wanted to keep new debt down if they could.

Mr. Carter then suggested that staff could report on the change in the School’s budget request or could work through the budget based on the consideration list; which highlighted things that were and were not funded.

Mr. Harvey noted he did not think it was the Board’s responsibility to go through the School budget and that someone else besides him could be on a committee to look at the school CIP list.

The existence of empty buses on the roads was discussed and it was noted that buses must be able to handle the maximum amount of students per day, whether they actually did or not.

Supervisors then agreed by consensus to have Mr. Harvey and Mr. Bruguire be on the CIP list committee and staff was to arrange a 2x2 meeting with School Board members.

Staff and Supervisors then reviewed the list of considerations as follows:

<u>Department</u>		<u>1St Draft Budget</u>
Sheriff		
PT Clerical to Full Time	\$23,845	Not Funded
3 Ballistic Vests	\$1,740	Funded
Emergency Services Council		
New Cost of Fire Equipment Testing	\$5,678	Funded
Training & Supplies (FY14 funding was \$10,000)	\$15,000	Funded
Expense Reimbursement Savings FY14 to FY15	-\$8,766	
E911 Program		
Emergency Notification System	\$8,500	Not Funded
Increased Radio Maintenance	\$47,350	Funded
Recording System Upgrade (PSAP Grant)	\$54,333	Grant Funded
Paid EMS		
Additional Coverage 7A-5P Sat/Sun	\$41,600	Not Funded
3% Employee COLA	\$15,323	Funded
Additional Health Insurance Contribution	\$9,086	Funded
Auto CPR Device-County Ambulance	\$13,500	Funded

March 31, 2015

Building Inspections

FT Asst. Building Code Official \$58,576 Not Funded

Animal Control

PT ACO to Full Time \$26,484 Funded

PT Shelter Attendant to Full Time \$20,446 Not Funded

Motor Pool

2 Sheriff Vehicles (1Dodge Charger/1Ford) \$64,350 Funded

2 Vehicle camera systems \$7,868 Funded

2 Building Inspections Vehicles (Ford Explorers) \$60,000 Not Funded

Planning

Summer Intern \$3,869 Not Funded

FT Planner \$56,584 Not Funded

Non-Departmental

3% COLA for County Employees & associated benefit cost \$135,000 Funded

8.5% Health Insurance Increase (within each dept.) \$59,078 Funded

Agencies Requesting Increased Funding

Health Department \$678 Not Funded

Region Ten \$12,809 Not Funded

Regional Library \$8,730 Not funded

JAUNT \$16,740 Not Funded

MACAA \$3,996 Not Funded

Shelter for Help \$356 Not Funded

OAR \$3,500 Not Funded

Nelson County EDA \$3,400 Not Funded

ReadyKids (formerly Children Youth & Family Services) \$1,500 Not Funded

Piedmont Workforce Network \$2,255 Not Funded

March 31, 2015

Capital Outlay

Voting Equipment	\$120,050	*Funded
Calohill Maintenance Bldg. Renovation	\$100,000	*Funded
Emergency Vehicles (50% Ambulance/80% Fire Truck)	\$320,000	*Funded
Broadband Improvements (Carried Over from FY14)	\$60,000	Funded

Transfer to Schools (Official Request Has Not Been Rec'd)

School Nursing (BRMC requested increase)	\$20,000	Not Funded
3% COLA for School Employees & Associated Benefits	\$517,300	Funded
2 School Buses	\$190,000	*Funded
Capital Improvements	TBD	

Transfer to Other Funds

Increase to Debt Service Fund (Existing CH Renovations)	\$100,721	*Funded
Transfer to CH Project Fund (Balance needed for \$2M)	\$1,426,225	Funded
Transfer to Broadband Fund (for Operations)	\$100,000	Funded
Transfer to Broadband Fund (for Planning Study)	\$50,000	Funded
Transfer to CDBG Fund (CDBG Match for Broadband)	\$100,000	*Funded

Total Funded	\$3,530,652	
Total Not Funded	\$347,384	
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	\$3,878,036	

***Funded from non-recurring Contingency**

Sheriff:

Part Time Clerical to Full Time \$23,845 Not Funded

Ms. McCann noted that the part time position was currently funded by the Compensation Board and that the office also had a full time clerical position. He noted that they would have turnover at the end of December when that person retired.

Mr. Hale suggested that the conversion of the part time position to full time not be funded at this time since there would be a new Sheriff and the clerical duties could be sorted out when the full time person retired.

Ms. McCann explained that if it were converted, the Compensation Board would pay what they paid now towards the position and the County would pay the rest including benefits. She also noted that the presented salary of \$23,000 was not equivalent to what that person

March 31, 2015

was making now. She noted that the total cost of the equivalent position would be \$27,685 and \$12,500 of this would be paid by the State. She added that the current person worked six (6) hours per day now.

Mr. Harvey agreed with Mr. Hale and noted he thought changes were to come. Supervisors then agreed by consensus to not fund the request at this time with the thought that this could be changed at any time and would only affect six (6) months of the budget.

Emergency Services Council:

Training and Supplies \$15,000 Funded:

Ms. McCann pointed out that training was funded at \$10,000 in the past year. Mr. Harvey then noted that Nelson may get into training with Amherst County because of the low numbers in Nelson.

E-911 Program:

Emergency Notification System \$8,500 Not Funded:

Mr. Harvey confirmed with staff that the new system could call out to a district, street, etc. Ms. McCann noted that the current system would no longer be supported and that only \$4,000 would need to be added to the budget to fund this due to the fact that there were costs of the current system already budgeted that would offset this cost. She noted that staff would have to come back with a finalized number and she suggested coming back to this.

Mr. Hale questioned how beneficial this would be to the County to have and Mr. Harvey and Ms. Brennan noted it would be very beneficial in emergencies.

Supervisors then agreed by consensus to revisit the item once staff came back with the actual budgetary impact.

Increased Radio Maintenance \$47,350 Funded:

Ms. McCann noted that radio maintenance had increased by this amount and the total for this line item was a couple hundred thousand. Mr. Harvey noted that he did not think that work on the radio system was over and Mr. Carter noted that the Wintergreen paging issue may have been fixed that day. Mr. Harvey noted there were problems with coverage in Nellysford and Afton; but he was confident it was only Fire and Rescue frequencies. It was noted that there may be some reconfigurations that could be done to fix it and that Susan Rorrer was working on it daily.

March 31, 2015

Additional Funding Request: \$432 for Phone Line at Devil's Knob Tower

Ms. McCann noted that Ms. Rorrer was also requesting a phone line at Devils Knob for Motorola technicians to use due to there being no cell service at the site. She noted that the cost for this was \$432 and Mr. Carter reported that he has instructed Ms. Rorrer to proceed.

Paid EMS:

Additional Coverage 7A-5P Sat/Sun \$41,600 Not Funded:

Ms. McCann noted that additional coverage was being requested that would entail adding two (2) employees on that shift at a cost of \$41,600. Mr. Carter noted that there was already coverage during this time but this would be additional people. He noted that there was currently 24/7 coverage and that he had asked them to make sure to have crews on both sides of the County on weekends.

Ms. McCann added that this would bring a second ambulance online during this shift. Mr. Carter noted that he had asked Mr. Sheets to move an ambulance over to the Route 29 corridor because calls were coming in from there; however there was more activity on the Route 151 side. Mr. Harvey noted he thought it was warranted because of the great potential for need on Route 151.

Ms. McCann reported that the overall budget increased because of a cost of living adjustment and an increase in health insurance costs. She noted that the budget also funded a requested Auto CPR device.

Mr. Bruguiere agreed that the additional coverage was necessary and Mr. Hale noted that this raised the question of continued funding for volunteer agencies if they were not answering calls. Mr. Harvey noted that they were still providing equipment etc.; however the Board may need to look at this in the future. Mr. Harvey noted that volunteerism was increasing on the firefighting side but not in rescue. Mr. Carter noted that roughly 73% of the calls were transported by the career crews.

Mr. Bruguiere asked if this additional coverage could start before July and it was noted it could. Mr. Carter advised that they were bumping the hours up and staff had asked them to stop until the Board decided on this.

Mr. Harvey noted that it was the County's responsibility to provide EMS services in the County and this did not have to be self-supporting as people paid taxes for this. He then added that he agreed with Mr. Hale that continued contributions to the volunteer agencies needed to be looked at. He noted that once the County was paying on ambulances he did not see a whole lot of reimbursement needed other than for maintenance.

Supervisors then agreed by consensus to start this additional coverage now and factor it in to the budget. Staff noted that they would confer with Mr. Sheets about costs.

Building Inspections:

Full Time Assistant Building Code Official \$58,576 Not Funded:

Ms. McCann noted that Mr. Thompson had requested an Assistant Building Code Official or a Building Inspector.

Ms. Brennan noted that per Jeff Goff, who does contract work at Wintergreen, construction was picking up which was good news.

Mr. Hale inquired as to how many inspectors were in the office before Mr. Thompson was promoted and it was noted that when Mark Bolt was the Building Code Official, there was Mr. Thompson as the Assistant Code Official and an inspector. It was noted that Paul Truslow was doing inspections part time prior to Mr. Bolt's employment, but was moved out thereafter. It was noted there were three (3) people doing inspections then and there were two (2) now.

Mr. Carter advised that Mr. Thompson was assigned to the Blue Ridge Tunnel project and would do the Courthouse project once that got going and he would be stretched thin.

Mr. Hale then inquired about hiring a part time inspector and staff noted that it would be hard to get someone part time as they would still have to be certified. Ms. McCann confirmed that it would be difficult to recruit for a part time Inspector. Mr. Saunders noted that Mr. Thompson was a few years away from retirement and he thought it would be good to have someone else that could be trained and do plan review etc. to take his place.

Mr. Hale noted that it was typical for Inspectors to become Code Officials and Mr. Carter noted that would be his hope and that if they hired an Inspector, they could become certified over time.

Ms. Brennan noted she thought the County ought to hire an Assistant Building Code Official now since there was not much more in cost and there was so much training involved. Ms. McCann advised that if the County got someone certified, they may not get them for the estimated salaries.

Supervisors then agreed to use the maximum funding amount projected and then see what could be recruited; noting that they were willing to pay for qualifications and staff should advertise for an Assistant Building Code Official/Building Inspector. Ms. McCann reiterated that these were hard positions to fill but that they could require the hire to obtain their plan review certification in a certain amount of time. Mr. Saunders suggested putting the funding in and leaving the advertising up to staff and Ms. McCann confirmed that they will advertise for either an Assistant Building Code Official/or Inspector.

Animal Control:

Part Time Shelter Attendant to Full Time \$20,446 Not Funded:

Ms. McCann noted that Ms. Brooks had requested that one of two part time Animal Control Officers (ACOs) become full time and this was funded in the budget. She noted that some data had been provided in the packet of considerations.

Mr. Hale suggested that rather than having one full time Shelter Attendant, the County hire another part time Shelter Attendant and Mr. Carter noted that this had been discussed by staff.

In reference to the Animal Control Officers helping in the shelter or picking up supplies, Mr. Harvey noted that money was not being spent wisely, when higher paid people were doing more menial tasks. He added that most people needed a full time job; but that they should look at what worked best.

Ms. McCann noted that the Shelter Attendants worked on the weekends without much if any oversight and they needed to be reliable. Mr. Harvey added that with part timers there was usually turnover.

Mr. Carter noted that there was another part time Animal Control Officer starting in April that was already funded.

Ms. McCann suggested that the Board could wait and see how the new part time ACO worked out as the department may rather have two full time ACOs rather than a full time Shelter Attendant. Staff then confirmed that these would be in addition to Ms. Brooks and that the department would have 2.5 ACOs including her.

Ms. McCann noted that weekend coverage was an issue. Mr. Harvey noted that they had a lot of regulations to follow and associated paperwork. Mr. Carter then noted that the department had come a long way in this area and Supervisors agreed.

Supervisors then agreed by consensus to approve the funding and to give staff the flexibility to decide which option would work.

Motor Pool:

2 Sheriff Vehicles (1Dodge Charger/1Ford) \$64,350 Funded

Mr. Saunders questioned the low mileage driven on several vehicles and it was noted that the Acura was a confiscated vehicle and the 2010 Ford Explorer driven 5,000 miles last year was the Sheriff's vehicle.

March 31, 2015

Mr. Saunders pointed out that they had four to five (4-5) vehicles that they were putting less than \$5,000 on and were fairly new. Mr. Hale agreed that the current vehicles seemed underutilized and Ms. McCann noted that some were driving them from home to work.

Supervisors briefly discussed the Humvee being donated and it being used in snowstorms and that it still needed to be maintained.

2 Vehicle camera systems \$7,868 Funded \$60,000 Not Funded

Mr. Saunders commented that he would think that body cameras would be mandated soon and Ms. McCann noted that they did have some that had been purchased with grants.

Ms. McCann then advised that the two (2) camera systems that were requested were for the only cars without them.

Mr. Harvey noted he hoped these would go in the two new vehicles and Ms. McCann supposed that those costs could be included in the vehicle equipment budget line.

2 Building Inspections Vehicles (Ford Explorers)

Ms. McCann noted that these were not funded and that the Board had been provided vehicle information. She noted that they currently had three vehicles: a 2004 Ford Escape with 119,000 miles, and two (2), 2006 Chevy Pickups with mileage of 92,204 and 130,940. It was noted that the 2004 Escape was not used regularly because the annual mileage was low at 2,826. It was noted that Mr. Thompson did not like the Pickups and preferred the Escape.

Mr. Carter advised that he thought it could wait another year and Mr. Harvey noted that if another person was brought into the department, they may need one.

Mr. Hale suggested putting in \$30,000 and letting staff decide when to purchase a vehicle. Supervisors agreed by consensus to fund one vehicle for \$30,000.

Planning:

Summer Intern \$3,869 Not Funded

FT Planner \$56,584 Not Funded

Supervisors agreed by consensus to come back to these items.

Non-Departmental:

3% COLA for County Employees & associated benefit cost \$135, 000 Funded

8.5% Health Insurance Increase (within each dept.) \$59,078 Funded

March 31, 2015

Ms. McCann noted that the Health Insurance increase was actually contained within each department and not in the non-departmental area of the budget.

Ms. McCann noted that typically when a pay increase was given as a COLA, the whole scale went up and employees never moved up the steps of the scale. She added then when new employees came in, they made the same salary as those that had been with the County for a few years. She noted that staff had considered raising the pay scale by .5% and then giving employees a step; which was equal to 2.5% for a total of 3.0%. She reiterated that this had not been done this way in the past and noted that the cost was the same.

Supervisors thought this made sense and agreed by consensus to implement a .5% COLA and a 2.5% step to equal the 3% raise that was funded.

Ms. McCann then noted that staff was looking at Dispatch salaries; which was brought up at the last budget meeting. She added that the County was in the middle of the mix when their salaries were adjusted last time and now they were near the bottom. She noted that this was the same across the board for all positions.

Ms. McCann noted that in evaluating Dispatcher salaries, the Sheriff Department side skewed the average salary; however the Compensation Board range was lower than that of the County range for those positions.

Ms. McCann noted that it had been enlightening when comparing Dispatch positions to other positions and when looking at federal and state rankings and the local MSAs. She noted that she thought Nelson was in the 25th percentile in these positions; which meant 75% of the other localities included in the analysis were paid more than those in Nelson. She added that this comparison did not take experience into account.

Ms. Brennan noted she thought this was terrible and suggested that the County may need to do a pay study.

Mr. Bruguere noted that Albemarle had a higher cost of living and that should be considered. Ms. McCann noted that they looked at Lynchburg for the comparison because salaries were typically lower there.

Mr. Harvey reiterated that the most important link in the EMS chain was Dispatch.

Ms. Brennan reiterated that it had been a while since the County had looked at overall compensation and Mr. Harvey noted that every time it was done, the County's salaries had to be leveled up. Ms. McCann then noted that the Schools wanted to do a compensation study together with the County.

Mr. Hale noted that he thought the Board was doing their part with the 3% raise. He added he liked the idea of raising up the lower salaries and he would consider looking at those that were paid less.

Mr. Bruguere then questioned the difference between County and Compensation Board Dispatchers and Ms. McCann reiterated that the Compensation Board pay range was lower; but the average incumbent's salary was higher.

Ms. Brennan then asked if that meant a County Dispatcher could potentially start at a higher salary. Ms. McCann noted not necessarily as the Compensation Board may not require them to start at the bottom of the range. She added that new ones had started around \$27,000. Mr. Carter noted that the Sheriff's Department needed to reallocate any salary savings they had so they did not lose the funding. He explained that if they had turnover or vacancy savings they could keep it and reallocate it to other employees so it was not lost. He added that this had been done for one of their Dispatchers. He added that this could be something they would hear about in the future as some of their employees were poorly paid.

Mr. Harvey noted that he had never been able to match the County raises for his employees. Mr. Saunders then noted that he believed in merit raises vs. a COLA. Mr. Harvey noted that the Service Authority did this and Mr. Hale confirmed that they had a range of merit increases. Mr. Carter noted that this could cause hard feelings and Mr. Saunders agreed with Ms. Brennan that the County ought to study it.

Ms. McCann noted that staff could do it in house; however it was time intensive to do a study. She then suggested that they bring it before them next budget cycle.

Mr. Hale then asked to what extent the County Administrator gave merit increases based on performance and Mr. Carter noted it had never been done because he had not been authorized to do this. He noted that per the personnel policy, he could give a bonus for exceptional work or certification and he had done this once. He added that this can be perceived as arbitrary. Mr. Carter then noted that he worked closely with everyone in the County and he felt that County staff was very outstanding and there were no slackers or he would be addressing it. He added that the County was fortunate to have the commitment and quality of employees.

Mr. Saunders noted that there were some School employees doing the same job as County employees that were making a lot more. Ms. McCann noted that staff could look at these to compare as well. Mr. Bruguiere noted that School Administrators were making 15% of the total budget and that was too high.

Supervisors then agreed by consensus to have staff work on a salary study within the next year.

Agencies Requesting Increased Funding:

Health Department \$678 Not Funded

Region Ten \$12,809 Not Funded

Regional Library \$8,730 Not funded

JAUNT \$16,740 Not Funded

MACAA \$3,996 Not Funded

Shelter for Help \$356 Not Funded

OAR \$3,500 Not Funded

Nelson County EDA \$3,400 Not Funded

March 31, 2015

ReadyKids \$1,500 Not Funded

Piedmont Workforce Network \$2,225 Not Funded

Supervisors agreed by consensus to defer considering these.

Capital Outlay

*Voting Equipment \$120,050 *Funded*

Ms. McCann noted that amount needed was \$125,185, an increase of \$5,135 from what was budgeted.

Mr. Bruguere noted he saw the machines and liked that they all generated a paper ballot.

*Calohill Maintenance Bldg. Renovation \$100,000 *Funded*

Supervisors agreed by consensus that more solid numbers were needed; however they noted to leave this funding in as is.

*Emergency Vehicles (50% Ambulance/80% Fire Truck) \$320,000 *Funded*

Ms. McCann noted that this amount included what was done this past year at \$320,000. Mr. Harvey noted that Rockfish would be getting the fire truck this year and the ambulance contribution was 50% of what the state pays. Ms. McCann reiterated that this was based on the costs of what was done this year.

Broadband Improvements (Carried Over from FY14) \$60,000 Funded

Ms. McCann noted that these items were included in this year's budget and would not get done by the end of the year so they were being carried forward. She noted the items to be done and added that the Martin's Store paving quote was old and this could be more now. She noted that the County had received the money from AT&T to go towards this. Mr. Harvey suggested that this needed to be evaluated and that surface treating the road may be better.

Ms. Brennan asked if the tower in Massie's Mill was being used and Ms. McCann noted that the Authority had a contract with SCS; however he was not using the tower. Mr. Carter noted that the County had gotten several calls from citizens about getting service there. He added that SCS was currently paying tower lease fees.

Transfer to Schools (Official Request has not been received):

Capital Improvements TBD

Supervisors agreed by consensus to defer this item.

Transfer to Other Funds

*Increase to Debt Service Fund (Existing CH Renovations) \$100,721 *Funded*

Ms. McCann noted that this was to cover the interest only payment on the new courthouse renovation debt.

Transfer to CH Project Fund (Balance needed for \$2M) \$1,426,225 Funded

Ms. McCann noted that this was the balance of the \$2 Million in fund balance to be used for the courthouse project.

Transfer to Broadband Fund (for Operations) \$100,000 Funded

Ms. McCann noted that these funds were for operations; however staff had not yet looked at the Broadband budget. She noted that she thought this amount would cover it and it could be lower.

Transfer to Broadband Fund (for Planning Study) \$50,000 Funded

Ms. McCann noted the study would encompass how to extend Broadband in the County and was proposed by the NCBA Chair.

Mr. Harvey, Ms. Brennan, and Mr. Bruguere agreed a plan was needed; however Mr. Bruguere was not sure of the cost.

Mr. Harvey noted that someone needed to expand the fiber. He noted that BRI had not solicited and/or hooked up any of the other subdivisions and were not being aggressive at all. He noted that both subdivisions that were done were organized by the Homeowners Associations and brought to BRI. Mr. Bruguere suggested that they look at the overall initial hookup fees. Mr. Harvey then noted that the only area taking advantage of the fiber network was the northern Rockfish area. He added there was no one but the County on the system on Route 29 all the way to Colleen.

Supervisors discussed that the Edge Hill subdivision wanted the fiber and someone needed to go in there and get the package together.

It was noted that some of the issue was that if someone else installed the fiber, right now the County would own it. Mr. Carter noted that if someone else built out and they owned the fiber, then the customer was held hostage to that provider and there was no competition.

Mr. Saunders likened it to the water and sewer systems. He noted that the installer was provided with specifications which they installed by and then the County would own it. He added that the Service Authority did it this way now; granted not that often. It was noted that the tradeoff of this was that the County would maintain it forever.

March 31, 2015

*Transfer to CDBG Fund (CDBG Match for Broadband) \$100,000 *Funded*

Ms. McCann noted that these were the matching funds for the CDBG Broadband grant.

III. Other Business (As May Be Presented)

Introduced: Congressman Hurt's Luncheon

Ms. Brennan reported attending Congressman Hurt's luncheon for elected officials. She noted that Esther Page asked if someone from the Board would come to the opening day of the Dixie Youth Baseball League on April 18th at the Nelson Lion's Field. Mr. Bruguere volunteered and asked that Ms. Harper send him the details and he would attend.

Introduced: Scheduling next Budget Work Session

Supervisors and Staff looked at the original schedule of dates and April 9th was suggested. It was noted that the School Board could not meet on that date so it would be a Board of Supervisors session.

It was then suggested that the Board could invite the Agencies on the 9th and it was suggested that they not hear from the ones that did not have an increase or had a small one. Mr. Hale noted that of the ones listed at the top, he thought the Health Department would be worth hearing from and he would like to also include those who received a substantial contribution from the County even if they did not request an increase. This added Jefferson Area Board for Aging (JABA) and the Health Department (VDH) to the list.

Ms. McCann noted that two more could be added if the Board started earlier or ended later and Mr. Hale confirmed that they were adding two (2) for a total of nine (9) agencies and would allow fifteen (15) minutes each.

Supervisors agreed by consensus to have the next work session on April 9th from 3:00 pm to 5:00 pm and the next date would be set at the April 14th regular meeting.

Introduced: Board of Supervisors Pay Adjustment

Ms. McCann distributed State Code information on the methods by which Boards of Supervisors may implement pay adjustments. She noted that the Board could pass a resolution before July 1st and the pay adjustment would go into effect the following January. She noted that the other method was by Ordinance and there were parameters involved.

March 31, 2015

Mr. Saunders asked if in the future, the Board could tie their raise to County employee raises and Mr. Carter confirmed that they could do it annually. Mr. Hale stated he was not in favor of them getting a raise, period.

Mr. Carter noted that if they used the method of acting by July 1st, they could set the bar wherever they wanted to.

Mr. Hale then suggested that the matter should be discussed at a regular Board of Supervisors meeting and Supervisors agreed by consensus to add this to the April 14, 2015 meeting agenda.

IV. Adjournment

At 5:50 PM, Mr. Hale moved to continue meeting until April 9th at 3:00 pm and Ms. Brennan seconded the motion. There being no further discussion, Supervisors voted unanimously by voice vote to approve the motion and the meeting adjourned.